



IPCC International Professional Competency Training Center

Talent Pool Roster Inclusion and Renewal

Management Rules (2026)

No. R/IPCC-TLP-IRM001(2026)

1、Formulate the Purpose and Basic Statement

a. Formulate the Purpose

In order to regulate the inclusion, renewal and management of the talent pool roster of the IPCC International Professional Competency Training Center (hereinafter referred to as the "IPCC Center"), to ensure the quality and credibility of the talent pool team, and to promote the sustainable development of the IPCC Center, these rules are formulated for the members of the talent pool and the person in charge of the roster to be aware of and abide by.

b. Basic Statement

The IPCC Center reserves the right to modify, interpret and improve these Rules at any time according to the actual situation. Upon inclusion or renewal of a talent pool member, they are deemed to have unconditionally accepted these rules and subsequent amendments and undertook to abide by them. Talent pool members shall not claim any form of accountability or claim against the IPCC Center and its staff as a

result of any amendment to these Rules.

c. Temperament

The IPCC Center Talent Pool members are not the labor relations of the IPCC Center's employees, and the Talent Pool roster is only for future activities including but not limited to academic exchanges, academic forums, etc., and the IPCC Center may accelerate the gathering of social resources, or if other institutions or units carry out activities, they may make referrals and provide pre-resource resources for the establishment of the IPCC Center's talent pool and roster. The IPCC Center's talent pool roster is a "talent database". Unless they are employed, members of the IPCC Center Talent Pool shall not publicly advertise their attributes such as employees, mentors, professors, etc.

d. Expert Consultant Categories and Promotions

There are currently no categories for members of the IPCC Center's talent pool, and the IPCC Center can set up subcategories and formulate corresponding qualification criteria according to actual needs. Talent pool members may, if eligible, apply to the IPCC Center and its Chairman for promotion in accordance with R/IPCC-CONS-PM001 (2026) and related rules, i.e. apply for inclusion as¹:

¹ Applicants holding valid Certificates of Inclusion and Registry Status for the IPCC Center Talent Pool who apply for advancement to inclusion in the IPCC Center Expert Consultants shall be entitled to a reduction in the application fee. The specific standards are as follows: the application fee for the Talent Pool Registry is HKD 600, and the application fee for the Expert Consultants Registry is HKD 800. Eligible applicants are required to pay only the price difference of HKD 200. In addition,

- a) Specialist Expert Consultant, or;
- b) Accredited Expert Consultants.

2、Inclusion in the Roster

e. Basic Principles

Members of the IPCC Center Talent Pool should have good political quality and professional ethics, support national laws, regulations, and policies, abide by the principles of integrity and neutrality, respect the Chairman and staff of the IPCC Center, and actively maintain and enhance the reputation and influence of the IPCC Center.

f. Professional Qualifications and Business Experience

Applicants should possess corresponding professional qualifications, certifications, or extensive practical experience. The IPCC Center may set specific conditions including but not limited to language proficiency, professional background, qualifications, training experience, etc., according to different circumstances. When approving applications for inclusion in the list, the responsible person must comply with the specific internal regulations of the IPCC Center, and the applicant must meet the latest requirements published on the official website when applying.

possession of valid Talent Pool Certificates of Inclusion and Registry Status shall constitute a priority condition for applying for inclusion in the Expert Registry.

Note: Appointment as an IPCC Center Expert Consultant is a prerequisite for participation in IPCC Center activities such as course design, guidance, instruction, and certification, and shall remain valid throughout its participation period.

g. Introduction of Special Talents (SPCC Terms)

For outstanding talents with outstanding performance or special contributions, the Chairman of the IPCC Center has the right to directly approve their inclusion as members of the talent pool, and may waive some or all administrative procedures, fees, renewal assessments, etc. as appropriate.

Members who have been included in the IPCC Center Talent Pool roster have the right to recommend outstanding talents who meet the relevant requirements of the IPCC Center directly to the IPCC Center and its Chairman. Such persons shall be reviewed by the Chairman of the IPCC Center or his authorized person, and the Chairman of the IPCC Center shall decide whether or not to be exempt from the relevant requirements in accordance with paragraph 1 of part g.

h. Administrative Procedures

Applicants should fill in the relevant information form in detail and submit it together with the supporting documents involved in the information form. After passing the review, relevant certificates will be issued in a timely manner and included in the official website talent pool roster. The applicant shall pay the corresponding administrative fees in accordance with the regulations.

Members who are newly admitted or renewed to the IPCC Center's Talent Pool, after obtaining relevant certificates, should operate their

social resources and publicly announce that they have been included in the corresponding IPCC Center's Talent Pool roster, including but not limited to official account pushes, circles of friends, website announcements, etc.

3、Survival of the Roster

i. Basic Principles

During the registration period of the IPCC Talent Pool, members shall fully comply with these Rules and the relevant management regulations of the IPCC Center.

j. Duration

The general roster will be included for one year, subject to the declared inclusion period, and may be renewed at or before the expiration of the period.

k. Renewal

The IPCC Center will conduct a comprehensive review of the performance of the talent pool members during the inclusion period. Generally, if there are no special circumstances, the renewal will be smooth.

Whenever the duration of the renewal period is approaching, members of the talent pool should submit an application for renewal to the IPCC Center one month in advance, and there is no application fee for

renewal applications, but the official website publicity fee shall be paid.

At the same time, members of the talent pool should attend or assist in activities related to the IPCC Center at least three times a year.

If the renewal is successful, it shall also be announced to the public in accordance with the content of the rules.

I. End

In any of the following situations, the qualifications of talent pool members will be automatically terminated:

- a) Failure to apply for renewal as required;
- b) Found guilty by an effective judgment of the judicial authority;
- c) The Chairman of the IPCC Center decides to terminate his or her qualifications for reasonable reasons.

4、Interpretation, Modification, Effectiveness, and Dispute Resolution

m. Interpretation and Modification

These Rules are interpreted by the IPCC International Professional Competence Training Center and its Chairman, and have the right to amend these Rules at any time.

n. Effective

These rules shall take effect from the date of publication.

o. Dispute Resolution

Any ambiguity or collaboration in these Rules shall be resolved by mutual agreement only through amicable negotiation.

Note: These rules should be a guiding document for long-term cooperation in the future.

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Please sign in the lower right corner of each page; and² ³

Full name signature (according to ID card style):

Signing date: _____ / _____ / _____

² Fill it out, scan it, and email the scanned copy with the relevant materials to the IPCC Center email: apply@the-ipcc.org

³ At present, the application fee for inclusion in the IPCC Center Expert Consultants Roster is HKD600/ time, and the annual administrative fee for public listing on the official website is HKD300/ year. The initial inclusion period is two years; from the first renewal onward, the inclusion period shall be five years. Certificates of inclusion and certificates of registry status shall be issued in accordance with the respective validity periods. Applicants holding a “Registry Application Eligibility Certificate” issued by the IPCC Center and meeting the relevant requirements of the IPCC Center may be granted corresponding preferential treatment in accordance with the applicable rules.